



Level up your happiness

K O E I T E C M O I N F O R M A T I O N

February 10, 2025
KOEI TECMO HOLDINGS CO., LTD.

Notice Regarding the New Structure of the KOEI TECMO Group - the Separation of Management Supervision and Execution, and the Transition to the Next Generation of Management -

In June 2025, KOEI TECMO HOLDINGS CO., LTD. will establish the position of "President" will be designated as the highest responsible officer for business execution, while the "Chairman" will be positioned as the highest responsible officer for management supervision as the chair of the board of directors. This will be able to promote the separation of management supervision and execution, further strengthening corporate governance.

Hisashi Koinuma, currently Representative Director and Executive Vice President, will assume the role of "Representative Director, President and CEO", and he will steer the execution of the entire group. Yoichi Erikawa, currently Representative Director, President and CEO, will become Representative Director and Chairman, focusing on management supervision. We will proceed with the transition to the next generation of management, which we have been implementing in stages, to achieve further growth and profitability.

Furthermore, the personnel changes are scheduled to be formally decided at the 16th Annual General Meeting of Shareholders and the board meeting to be held after the conclusion of the Meeting.

Our group aims to become the "World's No.1 Digital Entertainment Company" under the spirit of "Creativity and Contribution."

Inauguration Message from Yoichi Erikawa

To achieve our goal of becoming the "World's No.1 Digital Entertainment Company," we have determined that it is essential to balance agile business execution with a high level of corporate governance. Our new management structure will advance the separation of management supervision and execution to achieve cope with both. As Representative Director and Chairman, I will oversee and supervise management execution as the chair of the board meeting. Additionally, we will ensure

transparency in management by structuring the board so that the majority of directors are external.

With these changes, we will complete the phased development of our next-generation management structure. I am confident in reporting that we are ready to start under this new structure. As a game creator, under the name Kou Shibusawa, I will serve as Executive Producer, supporting and promoting games from a supervisory perspective. We appreciate your continued support and patronage.

Inauguration Message from Hisashi Koinuma

I am honored to assume the role of President and CEO, and I am renewing my commitment to this position. Since the release of "KESSEN" in 2000, I have worked alongside Yoichi Erikawa in game development. With the spirit of KOEI TECMO Group, "Creativity and Contribution", that I have embraced through my experiences, I will lead the operations from the forefront.

We aim to deliver the highest quality games unique to KOEI TECMO, providing the greatest excitement to people worldwide and achieving robust growth. We look forward to your continued support and patronage.

If you have any inquiries about the above article, please contact us through the URL below.
<https://www.koeitecmo.co.jp/e/inquiry/index.html>

Thank you.

Corporate Communications Office, KOEI TECMO HOLDINGS CO., LTD.