Note : This document has been translated from a part of the Japanese original for reference purposes only. AI may be used for translation. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 3635 May27, 2025

To Our Shareholders:

1-18-12 Minowa-cho, Kouhoku-ku, Yokohama-shi, Kanagawa

KOEI TECMO HOLDINGS CO., LTD.

Yoichi Erikawa, President & CEO (Representative Director)

# Notice of the 16th Annual Meeting of Shareholders

The Company hereby notifies shareholders that the 16th Annual Meeting of Shareholders will be held as described below.

If you are not attending on the said date, you may exercise your voting rights via the Internet or in writing. We kindly request you read the Reference Document for the Annual Meeting of Shareholders included in the items for which measures for provision in electronic format will be taken and exercise your voting rights by any of the methods described in the "Information on Exercise of Voting Rights" (pages 6 and 7) no later than Wednesday, June 18, 2025, at 6:00 p.m.

Date:	Thursday, June 19, 2025 at 10:00 a.m.
Venue:	3-6 Minatomirai 4-chome, Nishi-ku, Yokohama-shi, Kanagawa KT Building (KOEI TECMO GAMES Headquarters)
	(Please see the "Venue Information Map for the Annual Meeting of Shareholders.")
Purposes:	
Items to be reported:	1. The business report, the consolidated financial statements and the results of consolidated financial statement audits by the Accounting Auditor and the Audit & Supervisory Board for the 16th business period (April 1, 2024 to March 31, 2025)
	2. The non-consolidated financial statements for the 16th business period (April 1, 2024 to March 31, 2025)
Items to be resolved:	
Agenda No. 1:	Appropriation of Retained Earnings
Agenda No. 2:	Amendment to the Articles of Incorporation
Agenda No. 3:	Election of Eleven (11) Directors
Agenda No. 4:	Election of Three (3) Audit & Supervisory Board Member
Agenda No. 5	Election of Accounting Auditor

## Matters concerning measures for provision in electronic format:

Measures for provision in electronic format are taken upon the convocation of this Annual Meeting of Shareholders, and items for which such measures are taken are posted on the following Internet website as the "Notice of the 16th Annual Meeting of Shareholders."

Company's website

https://www.koeitecmo.co.jp/ir/stock/meeting/



Measures for provision in electronic format are posted on the website of the Tokyo Stock Exchange (TSE) as well. Please access the following TSE website (Listed Company Search), enter the issue name (company name) "KOEI TECMO HOLDINGS" or securities code "3635" in the search field, and select "Basic Information" and then "Documents for Public Inspection/PR Information."

TSE website (Listed Company Search) https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show



<Requests to Shareholders Planning to Attend the Meeting>

- To appropriately set up the venue for this Annual Meeting of Shareholders, we kindly ask for your cooperation in preregistration. For shareholders who plan to attend the meeting, please state (1) your name/corporate name (In case of a corporation, name of the department, title, and the person attending) and (2) shareholder number, and inform us via email addressed to (soukai2025@koeitecmo.co.jp) no later than 6:00 p.m. on Friday, June 13, 2025.
- After receiving your email, we will reply with a receipt confirmation within 2 business days from receipt. If you do not receive our receipt confirmation by email, we may not have received your email due to system malfunction, etc. Please check your settings, etc., and send the email again.

\*Please note that if you contact us after the above deadline, we will not send a confirmation of receipt.

- \*Personal information of shareholders that we obtain when informed of your preregistration will be deleted after 14 days have passed from the end of the Annual Meeting of Shareholders. The personal information concerned will not be used for any purpose other than business related to this meeting.
- \*Due to the security or other settings by your internet provider or mobile phone company, email that we send may be blocked on your server side and you may not be able to receive the email. Since the Company is unable to address this matter, you are kindly requested to change the settings for the recipient side of the email address to allow receipt of email from the [koeitecmo.co.jp] domain. As for settings, please check manuals from your email software or provider, etc.

< Live Streaming via the Internet >

• The Annual Meeting of Shareholders will be available through live streams via the Internet for shareholders on the day the meeting is held. The method of viewing the live stream is presented in "Guide to Live Streaming via the Internet" (page 5).

<Notice to Shareholders>

- Since the following information has been posted on the Company's Internet website (https://www.koeitecmo.co.jp/) in accordance with the laws, ordinances and provisions of Article 17 of the Articles of Incorporation, the documents provided in association with this notice do not contain such information.
  - (i) Matters concerning the Subscription Rights to Shares, etc. of the Company
  - (ii) System to ensure the properness of business and the operating state of such system
  - (iii) Consolidated Statements of Changes in Net Assets
  - (iv) Notes to the Consolidated Financial Statement
  - (v) Non-consolidated Statements of Changes in Net Assets
  - (vi) Notes to the Non-consolidated Financial Statements
- If there are any revisions to the Reference Document for the Annual Meeting of Shareholders, the business report, and/or the consolidated and the non-consolidated financial statements, such revisions will be listed on the Company's website mentioned above.
- If you exercise your voting rights redundantly by means of a voting right exercise document and on the Internet, we will treat the exercise of voting rights on the Internet as effective.
- If you exercise your voting rights more than once on the Internet, we will treat the most recent exercise of voting rights as effective.
- We will post the results of the resolution of the Annual Meeting of Shareholders on the Company's website mentioned above instead of sending a notice of resolution.

## **Reference Document for the Annual Meeting of Shareholders**

### Agenda No. 1: Appropriation of Retained Earnings

We believe that returning profit to our shareholders is one of the most important principles for management and our basic policy regarding this passing on of profits is "a consolidated yearly dividend payout of 50% with stock buyback included, or a yearly dividend of 50 yen/stock."

Accordingly, the Company would like to set the year-end dividend amount for the 15th business period as follows in light of our business performance for the business period:

- 1. Type in which dividends are paid Cash payment
- 2. Allocation of dividends and total amount of dividends

The Company would like to disburse 60 yen per common share, which is equivalent to the consolidated yearly dividend payout of 50%.

In this case, the total amount of dividends will be 18,951,076,440 yen.

3. Effective date on which dividends are disbursed from retained earnings June 20, 2025

Agenda No. 2: Partial Amendment of the Articles of Incorporation

1. Reason for the Amendment

In order to clarify the division of duties to promote the separation of management supervision and execution, and to establish a flexible management system capable of responding to changes in the business environment, the Articles of Incorporation will be amended as follows.

- (1) To enable flexible handling of the General Meeting of Shareholders according to the composition of the Board of Directors, Article 14 of the current Articles will be amended so that directors designated in advance by the Board of Directors shall be the convener and chairperson of the General Meeting of Shareholders.
- (2) To enable the agile establishment of an optimal management system, Article 22 of the current Articles of Incorporation will be amended to allow the President to be selected not only from among directors but also from non-directors. Additionally, Article 23, Paragraph 1 of the current Articles will be amended to permit the selection of Representative Directors from directors other than those with titles.
- (3) To clarify that the President is the highest authority in business execution, Article 23, Paragraph 2 of the current Articles of Incorporation will be amended, and a new Article 24 concerning business execution will be established.
- (4) To facilitate agile operation of the Board of Directors in line with the Company's management system, Article 24 of the current Articles will be amended so that directors designated in advance by the Board shall be the convener and chairperson of the Board of Directors.
- (5) In consideration of the amendment to Article 22 allowing the President to be selected from non-directors, Article 40 of the current Articles will be amended to explicitly state that the Board of Directors has the authority to determine the remuneration, etc., of the accounting auditor.
- (6) Other necessary additions, deletions, corrections of wording, and adjustments to article numbering will be made as required.

## 2. Details of the Amendments

The details of the amendments are as follows.

(Underlined portions indicate the changes.)

	(Underlined portions indicate the changes.)
Current Articles of Incorporation	Proposed Amendments to the Articles of Incorporation
(Person to Convene and Chairman)	(Person to Convene and Chairman)
Article 14	Article 14
Unless otherwise provided by laws and regulations, a general meeting of shareholders shall be convened and chaired by <u>the President and Director.</u>	<u>1.</u> Unless otherwise provided by laws and regulations, a general meeting of shareholders shall be convened and chaired by <u>a director previously determined by the Board of Directors.</u>
<u>However</u> , in the absence or disability of <u>the</u> <u>President and Director</u> , another Director in the order previously determined by the Board of Directors shall convene and preside at the General Meeting of Shareholders.	<u>2.</u> In the absence or disability of <u>the Director set</u> <u>forth in the preceding paragraph</u> , another Director in the order previously determined by the Board of Directors shall convene and preside at the General Meeting of Shareholders.
(Directors with Titles)	(President and Directors with Titles)
Article 22	Article 22
By resolution of the Board of Directors, <u>the</u> <u>President and Director shall be selected from</u> <u>among the Directors, and, as necessary, other</u> <u>Directors with titles may be appointed.</u>	By resolution of the Board of Directors, <u>one</u> <u>President shall be selected, and, as necessary,</u> <u>Directors with titles may be appointed from</u> <u>among the Directors.</u>
(Representative Directors)	(Representative Directors)
Article 23	Article 23
1. By resolution of the Board of Directors, <u>Representative Directors shall be selected from</u> <u>among the Directors with titles specified in the</u> <u>preceding article.</u>	1. By resolution of the Board of Directors, <u>Representative Directors shall be selected from</u> <u>among the Directors.</u>
2. The Representative Director shall <u>represent</u> the Company and execute business in accordance with the resolutions of the Board of Directors.	2. The Representative Directors shall <u>represent the</u> <u>Company.</u>
(Newly Established)	(Business Execution)
	Article 24
	1. The President shall oversee and execute the
	business of the Company in accordance with the division of duties determined by the Board of Directors.
	2. In the event that the President is unable to perform their duties, another person shall act on behalf of the President in the order previously determined by the Board of Directors.
	5

Current Articles of Incorporation	Proposed Amendments to the Articles of Incorporation
(Convener and Chairperson of the Board of Directors)	(Convener and Chairperson of the Board of Directors)
Article <u>24</u>	Article <u>25</u>
Except as otherwise provided by laws and regulations, the Board of Directors shall be convened and chaired by <u>the President.</u> <u>However</u> , if <u>the President</u> is unable to perform these duties due to an accident or other reasons, another Director shall convene and chair the Board of Directors in the order previously determined by the Board.	<ol> <li>Except as otherwise provided by laws and regulations, the Board of Directors shall be convened and chaired by <u>a Director previously determined by the Board of Directors.</u></li> <li>If the Director referred to in the preceding paragraph is unable to perform these duties due to an accident or other reasons, another Director shall convene and chair the Board of Directors in the order previously determined by the Board.</li> </ol>
Articles 25 to 39 (Omitted)	Articles $26$ to $40$ (As currently stipulated)
(Remuneration, etc.)	(Remuneration, etc.)
Article <u>40</u>	Article <u>41</u>
The remuneration, etc., of the accounting auditor shall be determined by <u>the</u> <u>Representative Director with the consent of the</u> <u>Audit &amp; Supervisory Board</u> .	The remuneration, etc., of the accounting auditor shall be determined <u>by resolution of the Board of</u> <u>Directors with the consent of the Audit &amp;</u> <u>Supervisory Board.</u>
Articles <u>41</u> to <u>44</u> (Omitted)	Articles $\underline{42}$ to $\underline{45}$ (As currently stipulated)

## Agenda No. 3: Election of Eleven (11) Directors

The term of office for all Twelve (12) Directors will expire at the conclusion of the Annual Meeting of Shareholders. Moving forward, the Company requests the election of Eleven (11) Directors.

Candida te No.	Name (Date of birth)	Brief	profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
1	Keiko Erikawa (January 3, 1949)	Chairman Emer Chairman Emer Board Director, President (Repr FINANCE CO.	<ul> <li>Senior Executive Director, KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)</li> <li>Deputy-president (Representative Director), KOEI Co., Ltd.</li> <li>President (Representative Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)</li> <li>Board Director Chairman and CEO, KOEI Corporation (currently known as KOEI TECMO AMERICA Corporation)</li> <li>Chairman (Founder and Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)</li> <li>Chairman (Founder and Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)</li> <li>Chairman (Founder and Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)</li> <li>Chairman Emeritus (Founder Director), KOEI Co., Ltd.</li> <li>Director, the Company</li> <li>Chairman Emeritus (Director), KOEI TECMO GAMES CO., LTD.</li> <li>Chairman Representative Director), KOEI TECMO GAMES CO., LTD.</li> <li>Chairman (Representative Director), KOEI TECMO GAMES CO., LTD.</li> <li>Chairman (Representative Director), KOEI TECMO GAMES CO., LTD.</li> <li>Chairman (Representative Director), KOEI TECMO GAMES CO., LTD.</li> <li>Senior Executive Director), KOEI TECMO GAMES CO., LTD.</li> <li>Senior Executive Director), KOEI TECMO GAMES CO., LTD.</li> <li>Senior Executive Director), KOEI TECMO GAMES CO., LTD.</li> <li>Chairman (Representative Director), KOYU HOLDINGS CO., LTD.</li> <li>Chairman Emeritus (Director), KOYU HOLDINGS CO., LTD. (current position)</li> <li>President (Representative Director), KOYU HOLDINGS CO., LTD. (current position)</li> <li>Chairman Emeritus (Director), KOYU HOLDINGS CO., LTD. (current position)</li> <li>Chairman Emeritus (Director), KOYU HOLDINGS CO., LTD.</li> <li>(Diarcator), KOYU HOLDINGS CO., LTD.</li></ul>	12,428
Since the endeavor been driv and laun game inc	red to develop the 0 ving the promotion ching the Ruby Par lustry through varie	erson as candidate EI Co., Ltd. (curr Company and stree of women's parti ty brand for mult bus industry orga	ently known as KOEI TECMO GAMES CO., LTD.), Ms. Keik ingthen the management base as manager and financial officer. cipation in the Company by creating the world's first game targ imedia development while striving to improve the status and de	She has also geting women velop the entire

She has her own point of view as female manager, abundant experience in management, and the Company decided that she is necessary for the development and further improvement of corporate value and requests that shareholders continuously elect her as Director.

Candida te No.	Name (Date of birth)	Brief <sub>I</sub>	profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		July 1978	President (Representative Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.) (established)	
		March 1989	President (Representative Director), KOYU LTD. (currently known as KOYU CO., LTD.) (current position)	
		April 1999	Chairman (Representative Director), KOEI Co., Ltd.	
		June 2001	Lead Advisor (Director), KOEI Co., Ltd.	
		June 2005	Lead Advisor (Founder Director), KOEI Co., Ltd.	
		April 2009	Director, the Company	
		June 2009	Lead Advisor (Director), the Company	
		November 2010	President & CEO (Representative Director), the Company (current position)	
			President (Representative Director), KOEI TECMO GAMES CO., LTD.	
			Board Director President and COO, TECMO KOEI AMERICA Corporation (currently known as KOEI TECMO AMERICA Corporation)	
		December 2010	Board Director President and COO, TECMO KOEI EUROPE LIMITED (currently known as KOEI TECMO EUROPE LIMITED)	
2	Yoichi Erikawa (October 26,	April 2015	Chairman (Representative Director) (CEO), KOEI TECMO GAMES CO., LTD.	15,288
	1950)	November 2015	President (Representative Director), KOYU HOLDINGS CO., LTD.	
		April 2020	Board Director Chairman and CEO, KOEI TECMO AMERICA Corporation	
			Board Director Chairman and CEO, KOEI TECMO EUROPE LIMITED	
			Chairman (Representative Director) (CEO and COO), KOEI TECMO GAMES CO., LTD.	
		April 2021	Chairman (Representative Director) (CEO), KOEI TECMO GAMES CO., LTD.	
			Board Director, Game Art Museum CO., LTD. (current position)	
	April 2025	April 2025	Chairman (Representative Director), KOYU HOLDINGS CO., LTD. (current position) Chairman (Representative Director), KOYU CO., LTD. (current position)	
		(Significant conc	current positions)	
		Chairman (Repre	esentative Director), KOYU HOLDINGS CO., LTD.	
		Chairman (Repre	esentative Director), KOYU CO., LTD.	
			Game Art Museum CO., LTD.	

[Reasons for electing the person as candidate for Director]

Since the foundation of KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.), Mr. Yoichi Erikawa has provided strong leadership and led the development of the Company as manager. In addition, he created a lot of video games representing the Company group including "Nobunaga's Ambition" and "Romance of the Three Kingdoms" as video game producer KOU SHIBUSAWA and has endeavored to improve the corporate value of the Company as an entertainment company.

The Company decided that he is necessary for the development and further improvement of corporate value of the Company as a supervisory role in management because he is a manager with abundant experience in management and an exceptional video game producer, and requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief	f profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		April 1994	Joined KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)	
		April 2006	Executive Officer, KOEI Co., Ltd.	
		July 2008	Managing Executive Officer, KOEI Co., Ltd.	
		June 2009	Executive Officer, the Company Executive Officer, TECMO, Ltd.	
		April 2010	Managing Executive Officer, KOEI TECMO GAMES CO., LTD.	
		April 2011	Senior Executive Director, KOEI TECHMO GAMES CO., LTD.	
		June 2012	Director, the Company	
		June 2013	Deputy-president (Director), KOEI TECMO GAMES CO., LTD.	
		April 2015	President (Representative Director) (COO), KOEI TECMO GAMES CO., LTD.	
		April 2018	Deputy-president (Representative Director), the Company	
	Hisashi		Chairman (Representative Director), KOEI TECMO WAVE CO., LTD. (current position)	
3	Koinuma (October 2,		President (Representative Director), KOEI TECMO NET CO., LTD. (current position)	146,868
	1971)	April 2020	Board Director President and COO, KOEI TECMO AMERICA Corporation (current position)	
			Board Director President and COO, KOEI TECMO EUROPE LIMITED (current position)	
			Deputy-president (Director), the Company	
			President (Director), KOEI TECMO GAMES CO., LTD.	
		April 2021	Deputy-president (Representative Director), the Company (current position)	
			President (Representative Director) (COO), KOEI TECMO GAMES CO., LTD.	
		April 2025	President (Representative Director) (CEO&COO), KOEI TECMO GAMES CO., LTD. (current position)	
		(Significant con	ncurrent positions)	
		President (Repr CO., LTD.	resentative Director) (CEO&COO), KOEI TECMO GAMES	
		Chairman (Rep	resentative Director), KOEI TECMO WAVE CO., LTD.	
			resentative Director), KOEI TECMO NET CO., LTD.	
			President and COO, KOEI TECMO AMERICA Corporation	
	for electing the pe		President and COO, KOEI TECMO EUROPE LIMITED	

After joining KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.), Mr. Hisashi Koinuma has gained field experience as video game developer and led the entertainment business, which is the Company group's core business, by developing video games representing the Company group including the "Warriors" series and producing collaborative products using the IP of other companies.

He serves as a core member of the new management system in the role of excuting management and the Company decided that he is necessary for the development and further improvement of corporate value of the Company and requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief p	rofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		June 2010	Audit & Supervisory Board Member, KOEI TECMO GAMES CO., LTD.	
		July 2013	Director, KOEI TECMO GAMES CO., LTD.	
		June 2015	Director, the Company	
		November 2015	Director, KOYU HOLDINGS CO., LTD.	
		April 2017	Managing Director, KOYU HOLDINGS CO., LTD.	
		April 2020	Senior Director, KOYU HOLDINGS CO., LTD.	
			Senior Director, KOYU CO., LTD.	
		June 2022	President (Representative Director), Game Art Museum CO., LTD. (current position)	
		October 2022	Deputy-president (Representative Director), KOYU HOLDINGS CO., LTD.	
			Deputy-president (Representative Director), KOYU CO., LTD.	
		April 2023	Director, Managing Executive Officer, Deputy General Manager of Business Administration Division, the Company	
4	Mei Erikawa (April 30, 1976)		Director, Managing Executive Officer, KOEI TECMO GAMES CO., LTD. (current position)	2,004,420
	(April 30, 1970)	October 2023	Director, Managing Executive Officer and CSuO, Deputy General Manager of Business Administration Division, the Company	
		February 2025	Director, KOEI TECMO CORPORATE FINANCE CO., LTD. (current position)	
			Managing Director and CSuO, the Company(current position)	
		April 2025	President (Representative Director), KOYU HOLDINGS CO.,	
			LTD. (current position) President (Representative Director), KOYU CO., LTD. (current position)	
		(Significant concu	•	
			entative Director), KOYU HOLDINGS CO., LTD.	
			entative Director), KOYU CO., LTD.	
			entative Director), Game Art Museum CO., LTD.	
		-	ng Executive Officer, KOEI TECMO GAMES CO., LTD.	
		-	ECMO CORPORATE FINANCE CO., LTD.	
[Reasons	s for electing the pe	erson as candidate for		
Ms. Mei and led H	Erikawa has gaine Ruby Party and end	d experience in mar eavored to develop	nagement as Director of the Company and KOEI TECMO GA IPs in many fields as a person responsible for the developme ainly targeted at women.	
			expand the business of the Company and promote sustainabil as a woman and requests that shareholders continuously elec	
		June 2001	Audit & Supervisory Board Member, TECMO, Ltd.	
		June 2004	Director, TECMO, Ltd.	
		March 2007	Chairman (Representative Director), TECMO, Ltd.	
	Yasuharu	September 2008	Chairman (Representative Director) and President, TECMO, Ltd.	
5	Kakihara	January 2009	Chairman (Representative Director), TECMO, Ltd.	1,174,458
	(December 30, 1970)	April 2009	Chairman (Representative Director), the Company	
	1770)	April 2011	Chairman (Representative Director), KOEI TECMO GAMES CO., LTD.	
		June 2013	Director & Advisor, KOEI TECMO GAMES CO., LTD.	
			Director & Advisor, the Company (current position)	
		son as candidate for l xperience and achiev	Director] ved results as Chairman (Representative Director) of the Compar	y and KOEI
TECMO	GAMES CO., LTD			-
			vice about the management of the Company and supervise the m rked in different important posts at the Company and the group c	

Candida te No.	Name (Date of birth)	Brief pr	rofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		April 1982	Joined Hakuhodo Inc.	
		March 1992	President (Representative Director), Aldus K.K. (currently known as Adobe Systems Co., Ltd.)	
		November 1994	President (Representative Director), Macromedia, Inc. (currently known as Adobe Systems Co., Ltd.)	
		February 2001	President (Representative Director) CEO, T&T Corporation (current position)	
		March 2006	Representative Director and CEO, OpenTable, Inc.	
	Massa Taiima	January 2008	Representative Director, Sports for Life Japan General Incorporated Association (current position)	
6	Masao Tejima	June 2014	Outside Director, the Company (current position)	44,428
0	(November 18, 1957)	May 2015	Outside Director, zetton Inc.	++,+20
		November 2015	Outside Director, PIT DESIGN Co., Ltd (current position)	
		July 2017	Outside Director, LIVNEX CO., LTD. (current position)	
		May 2022	Director, zetton Inc. (current position)	
		(Significant concu	irrent positions)	
		President (Repres	entative Director) CEO, T&T Corporation	
		Representative Dire	ctor,Sports for Life Japan General Incorporated Association	
		Director, zetton Ir	nc.	
		Outside Director,	PIT DESIGN Co.,Ltd	
Mr. Mas	sao Tejima establisl	erson as candidate for a number of bus	LIVNEX CO.,LTD. or Outside Director and expected roles] sinesses in the fields of IT and marketing, and also engaged in	
Mr. Mas and pub compani compani Since th of the C	sao Tejima establish lic offering of comp ies, and successivel ies. e Company expects ompany from a pra-	erson as candidate for ned a number of bus panies listed on the l y worked in differen that he could give a ctical and multilater	or Outside Director and expected roles] sinesses in the fields of IT and marketing, and also engaged in NASDAQ as a member of management at the head offices of nt important posts such as representing the Japanese corporati advice about the management of the Company and supervise ral perspective utilizing his abundant experience and broad kn	3 U.S. ons of such the management
Mr. Mas and pub compani compani Since th of the C	sao Tejima establish lic offering of comp ies, and successivel ies. e Company expects ompany from a pra-	erson as candidate for ned a number of bus panies listed on the l y worked in different that he could give a ctical and multilater my requests that sha	or Outside Director and expected roles] sinesses in the fields of IT and marketing, and also engaged in NASDAQ as a member of management at the head offices of nt important posts such as representing the Japanese corporati advice about the management of the Company and supervise ral perspective utilizing his abundant experience and broad kn ureholders continuously elect him as Outside Director.	3 U.S. ons of such the management
Mr. Mas and pub compani compani Since th of the C	sao Tejima establish lic offering of comp ies, and successivel ies. e Company expects ompany from a pra-	erson as candidate for ned a number of bus panies listed on the l y worked in different s that he could give ctical and multilater my requests that sha April 1980	or Outside Director and expected roles] sinesses in the fields of IT and marketing, and also engaged in NASDAQ as a member of management at the head offices of nt important posts such as representing the Japanese corporati advice about the management of the Company and supervise ral perspective utilizing his abundant experience and broad kn areholders continuously elect him as Outside Director. Joined Nomura Securities Co., Ltd.	3 U.S. ons of such the management
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Since the Company expects that he could give advice about the management of the Company and supervise the management of the Company utilizing his abundant experience and broad knowledge as a manager, the Company requests that shareholders continuously elect him as Outside Director.

Candida te No.	Name (Date of birth)	Brief pr	rofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		May 1986	Director, Kadokawa Media Office K.K.	
		June 1992	Managing Director (Representative Director), Kadokawa Media Office K.K.	
		October 1992	Representative Director, MediaWorks, Inc.	
		June 1999	Director, Kadokawa Shoten Publishing Co., Ltd. (currently known as KADOKAWA KEY-PROCESS CO.,Ltd.)	
		September 2000	Auditor, DWANGO Co., Ltd.	
	Tatsuo Sato	December 2005	President (Representative Director), Kadokawa Mobile K.K.	
		February 2006	President (Representative Director), ASCII, K.K.	
8	(September 18, 1952)	April 2008	President (Representative Director), KADOKAWA GROUP HOLDINGS, INC. (currently known as KADOKAWA KEY-PROCESS CO.,Ltd.)	30,940
		December 2009	Director, DWANGO Co., Ltd.	
		October 2014	Representative Director and President, KADOKAWA DWANGO CORPORATION (currently known as KADOKAWA CORPORATION)	
		June 2015	Representative Director and Chairman, KADOKAWA DWANGO CORPORATION	
		April 2016	President, KADOKAWA DWANGO educational corporation	
		June 2018	Outside Director, the Company (current position)	

entertainment business group, for a long time.

Since the Company expects that he could provide advice on management of the Company and supervise management of the Company utilizing his abundant experience and broad knowledge as a manager, the Company requests that shareholders continuously elect him as an Outside Director.

Candida te No.	Name (Date of birth)	Brief pr	ofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned	
		April 1976	Joined Ministry of Posts and Telecommunications (currently known as Ministry of Internal Affairs and Communications)		
		January 2003	Director-General, Tohoku Bureau of Telecommunications, Ministry of Internal Affairs and Communications		
		January 2004	Director-General, Kanto Bureau of Telecommunications, Ministry of Internal Affairs and Communications		
		February 2005	Deputy Director-General, Minister's Secretariat, Ministry of Internal Affairs and Communications		
		July 2007	Director-General, Information and Communications Policy Bureau, Ministry of Internal Affairs and Communications		
	Michiaki	July 2008	Director-General, Information and Communications Global Strategy Bureau, Ministry of Internal Affairs and Communications		
9	Ogasawara	January 2010	Vice-Minister for Policy Coordination	-	
	(January 29, 1954)	September 2012	Vice-Minister for Internal Affairs and Communications		
	,	June 2013	Executive Adviser of Ministry of Internal Affairs and Communications		
		June 2015	Outside Director, Daiwa Securities Group Inc.		
		June 2018	Chairperson of the Board, Foundation for Multimedia Communications		
		June 2019	Outside Director, Tokyu Fudosan Holdings Corporation		
		June 2021	Outside Director, the Company (current position)		
			June 2022	Chairperson of the Board, The Yu-cho Foundation (current position)	
		November 2024	Outside Director, BIC CAMERA INC. (current position)		
		(Significant concu	rrent positions)		
		Chairperson of the	e Board, The Yu-cho Foundation		
		Outside Director,	BIC CAMERA INC.		

[Reasons for electing the person as candidate for Outside Director and expected roles]

Mr. Michiaki Ogasawara has been engaged mainly in the administration of information and communication in the Ministry of Internal Affairs and Communications, and has successively worked in important posts such as Vice-Minister for Internal Affairs and Communications over years.

Since the Company expects that he could provide advice on management of the Company and supervise management of the Company utilizing his abundant experience in leading organizations and broad knowledge as an administrative officer, the Company requests that shareholders continuously elect him as an Outside Director.

Although he has never been directly involved in company management in the past, based on the above reasons and his experience serving as an outside director for multiple listed companies, the Company has determined that he is capable of properly fulfilling his duties as an outside director of the Company.

Candida te No.	Name (Date of birth)	Brief profile, position and responsibility at the Company (Significant concurrent positions)		Number of the Company's shares owned
		February 1999	President (Representative Director), Fahren Tokyo K.K.	
		August 2003	President (Representative Director), BMW Tokyo Corp.	
		May 2005	Chairperson (Representative Director) and CEO, The Daiei, Inc.	
		May 2008	Corporate officer, Nissan Motor Co., Ltd.	
		June 2008	President (Representative Director), Tokyo Nissan Auto Sales Co., Ltd. (currently Nissan Tokyo Sales Co., Ltd.)	
10	Fumiko Hayashi	August 2009	Mayor of the City of Yokohama	
10	(May 5, 1946)	April 2014	President, Mayors Association of Designated Cities	-
		June 2022	Outside Director, the Company (current position)	
		June 2022	Outside Director, Nojima Corporation (current position)	
		September 2022	Outside Director, TAIYO CONSTRUCTION CO., LTD. (current position)	
		(Significant concu	irrent positions)	
		Outside Director,	Nojima Corporation	
		Outside Director,	TAIYO CONSTRUCTION CO., LTD.	

[Reasons for electing the person as candidate for Outside Director and expected roles]

Ms. Fumiko Hayashi has experience in being involved in municipal administration for many years such as assuming office as the first female president of the Mayors Association of Designated Cities. In addition, she has directed market development and business enhancement of domestic and overseas automobile brands in the significantly changing automotive industry by utilizing her managerial experience. She has also successively held important positions such as serving as corporate representative of automotive sales companies.

Since the Company expects that she could give advice about and supervise the Company's promotion of diversity and sustainable growth by utilizing her abundant experience and broad knowledge as an administrator and with a unique

perspective as a female executive, the Company requests that shareholders continuously elect her as an Outside Director.

Candida te No.	Name (Date of birth)	Brief p	Number of the Company's shares owned				
		April 1997	Registered as an attorney				
			Joined Okamoto, Suzuki & Takamatsu Law Office				
		September 2002	(currently Hayabusa Asuka Law Offices) Joined Toranomon Minami Law Office (currently STLM Law Offices) (current position)				
		October 2006	Registered as an attorney in the State of New York				
	Shino Uenuma (January 28, 1967)	October 2011	Visiting Associate Professor at Institute of Information Security				
		April 2012	Criminal Defense Professor at the Supreme Court Legal Research and Training Institute				
		April 2015	Visiting Professor at Institute of Information Security (current position)				
*11		April 2016	Civil mediation committee at Tokyo Summary Court (current position)	-			
		March 2022	Outside Auditor at GMO MakeShop, Co., Ltd. (current position)				
		January 2023	Member of the Strategy Headquarters, National center of Incident readiness and Strategy for Cybersecurity (current position)				
		(Significant conc					
		Attorney at STLM Law Offices					
		Visiting Professo	r at Institute of Information Security				
		Civil mediation c					
		Outside Auditor a	at GMO MakeShop, Co., Ltd.				
		Member of the Strategy Headquarters, National center of Incident readiness and Strategy for Cybersecurity					
-	<b>U</b>	erson as candidate f					
informat		ncluding serving as	expertise as an attorney and has contributed to the advancements an expert member of the Strategy Headquarters at National c				
Leveraging her extensive experience and specialized knowledge as an attorney in corporate legal affairs, particularly in intellectual property and IT-related matters, we expect her to provide valuable advice and oversight to our management from a unique perspective as a woman. Therefore, we respectfully request her appointment as an outside director of our company.							
-			in company management in the past, based on the above reas				
Company has determined that she is capable of properly fulfilling her duties as an outside director of the Company.							

Notes: 1. The candidate marked with \* is a candidate for newly appointed Directors.

- 2. There are no special conflicts of interest between any of the candidates and the Company.
- 3. The above-mentioned columns for "Brief profile, position, and responsibility at the Company (Significant concurrent positions)" for Ms. Keiko Erikawa, Mr. Yoichi Erikawa, and Ms. Mei Erikawa, have descriptions including their positions and responsibilities when they are persons who execute duties at present, or for the past ten years in KOYU HOLDINGS CO., LTD. and KOYU CO., LTD., which are the parents of our company, and their subsidiaries.
- 4. Mr. Masao Tejima, Mr. Hiroshi Kobayashi, Mr. Tatsuo Sato, Mr. Michiaki Ogasawara , Ms. Fumiko Hayashi and Ms. Shino Uenuma are the candidates for Outside Director.
- 5. Mr. Masao Tejima, Mr. Hiroshi Kobayashi, Mr. Tatsuo Sato, Mr. Michiaki Ogasawara and Ms. Fumiko Hayashi are currently Outside Directors of the Company, and their term in office as Outside Directors will be 11years, 10years, 7years, 4years and 3years respectively, at the conclusion of the Annual Meeting of Shareholders.
- 6. The Company has registered Mr. Masao Tejima, Mr. Hiroshi Kobayashi, Mr. Tatsuo Sato, Mr. Michiaki Ogasawara and Ms. Fumiko Hayashi as independent executive officers as specified by the Tokyo Stock Exchange, Inc. The Company will continue to appoint them as independent executive officers in the event that they are re-elected. In addition, since Ms. Shino Uenuma satisfies the requirements for independent executive officer as specified by the Tokyo Stock Exchange, Inc. and as she is not likely to have any conflicts of interest with general shareholders the Company plans to register her as independent executive officer with the Tokyo Stock Exchange, Inc.
- 7. The Company has concluded a Directors and Officers Liability Insurance Contract stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company under which all Directors and Audit &

Supervisory Board Members of the Company and the Company group are the insured. The said insurance contract will compensate for damages and legal costs, etc. incurred by the insured as a result of a claim for damages due to actions (including nonfeasance) conducted by the insured based on his or her position as an officer, etc. of the Company. Each candidate will become the insured of the said insurance contract if elected to assume office as Director. The said insurance contract will also be renewed with the same contents upon its subsequent renewal.

#### Agenda No. 4: Election of Three (3) Audit & Supervisory Board Members

The term of office for three (3) Audit & Supervisory Board Members will expire at the conclusion of the Annual Meeting of Shareholders. Moving forward, the Company requests the election of three (3) Audit & Supervisory Board Members.

	<u> </u>	e ,	L V			
Candida te No.	Name (Date of birth)	rth) Brief profile, position and responsibility at the Company (Significant concurrent positions)				
		June 1988 July 1992 April 1995 April 1998	Joined KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.) Director, KOEI TECMO GAMES CO., LTD. Board Director President , KOEI Corporation (currently known as KOEI TECMO AMERICA Corporation) Executive Officer, KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.) Executive Officer, KOEI NET CO., Ltd. (currently	shares owned		
		April 2000	known as KOEI TECMO NET CO., LTD.)			
		June 2002	Director, KOEI TECMO NET CO., LTD.			
		October 2002	Executive Officer, KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)			
		June 2009	Executive Officer, the Company Executive Officer, TECMO, Ltd.			
	Seinosuke Fukui	April 2010	President (Representative Director), KOEI TECMO NET CO., LTD.			
1	(November 10	April 2013	Executive Officer, KOEI TECMO GAMES CO., LTD.	902		
	, 1953)	September 2016	Executive Officer, the Company			
		June 2017	Audit & Supervisory Board Member (Full-time), the Company (current position) Audit & Supervisory Board Member, KOEI TECMO GAMES CO., LTD. (current position) Audit & Supervisory Board Member, KOEI TECMO WAVE CO., LTD. (current position) Audit & Supervisory Board Member, KOEI TECMO NET CO., LTD. (current position)			
		February 2025	Audit & Supervisory Board Member, KOEI TECMO CORPORATE FINANCE CO., LTD. (current position)			
		Audit & Supervis Audit & Supervis	urrent positions) sory Board Member, KOEI TECMO GAMES CO., LTD. sory Board Member, KOEI TECMO WAVE CO., LTD. sory Board Member, KOEI TECMO NET CO., LTD. y Board Member, KOEI TECMO CORPORATE FINANCE CO., LTD.			
[Reason	s for electing the pe		or Audit & Supervisory Board Member]			
Since jo accumul compani Since the includin	ining KOEI Co., Lt lated abundant expe ies of the Company e Company decided	d. (currently known wience as an officer group. I that he could utiliz Company's audit, th	n as KOEI TECMO GAMES CO., LTD.), Mr. Seinosuke Fuku r and employee, and has successively worked in important pos ze his broad knowledge and deep insight in business of the Co ne Company requests that shareholders continue to elect him a	ts of respective		
		April 1980	Joined The Bank of Yokohama, Ltd.			
	Kanao Talaar	April 2008	Department Manager, Financial Market Department, The Bank of Yokohama, Ltd.			
2	Kengo Takano	April 2009	Executive Officer, Financial Market Department, The			

With an and the their and a strength	$41_{-2} - 2_{-2} - 2_{-2} + $	
with regard to this agenda tiem	The consent of the Allout & Sil	pervisory Board has been obtained.

2	Kengo Takano (August 10, 1957)	April 2008	Department Manager, Financial Market Department, The Bank of Yokohama, Ltd.	
		April 2009	Executive Officer, Financial Market Department, The Bank of Yokohama, Ltd.	-
		June 2011	Director and Executive Officer, Department Manager, Financial Market Department, in charge of Financial Market Department, The Bank of Yokohama, Ltd.	

Candida te No.	Name (Date of birth)	Brief pr	Number of the Company's shares owned	
		May 2012	Director and Managing Executive Officer, in charge of International Business Department and Financial Market Department	
		April 2013	Representative Director and Managing Executive Officer, in charge of International Business Department	
		April 2015	President (Representative Director), Hamagin Tokai Tokyo Securities Co., Ltd .	
		April 2019	Chairman (Representative Director), Yokohama Capital Co., Ltd.	
		June 2019	Outside Audit & Supervisory Board Member, Yokohama Gyorui Co., Ltd. (current position)	
			Outside Audit & Supervisory Board Member, Atsugi, Co., Ltd.	
		June 2021	Outside Audit & Supervisory Board Member, the Company (current position)	
		(Significant concu	urrent positions)	
		Outside Audit & S	Supervisory Board Member, Yokohama Gyorui Co., Ltd.	
[Reasons	s for electing the po	erson as candidate for	or Outside Audit & Supervisory Board Member]	
Mr. Ken	go Takano has bee	n working with The	e Bank of Yokohama Group as an officer and employee over t	he years.
	Company decide	that he could refle	ct his abundant experience and broad knowledge with regard	to domestic and
overseas	finance, and profe	ssional insight as a	manager for the Company's audit, the Company requests that Supervisory Board Member.	
overseas continuo Candida	finance, and profe	ssional insight as a n Outside Audit & S	manager for the Company's audit, the Company requests that	
overseas continuo Candida	finance, and profe usly elect him as a Name	ssional insight as a n Outside Audit & S	manager for the Company's audit, the Company requests that Supervisory Board Member. rofile, position and responsibility at the Company	shareholders Number of the Company's
overseas continuo Candida	finance, and profe usly elect him as a Name	ssional insight as a n Outside Audit & S Brief p	manager for the Company's audit, the Company requests that Supervisory Board Member. rofile, position and responsibility at the Company (Significant concurrent positions) Joined Asahi Audit Corporation (currently KPMG AZSA	shareholders Number of the Company's
overseas continuo Candida	finance, and profe usly elect him as a Name	ssional insight as a n Outside Audit & S Brief pr October 1994	manager for the Company's audit, the Company requests that Supervisory Board Member. rofile, position and responsibility at the Company (Significant concurrent positions) Joined Asahi Audit Corporation (currently KPMG AZSA LLC)	shareholders Number of the Company's
overseas continuo Candida	finance, and profe usly elect him as a Name	ssional insight as a n Outside Audit & S Brief p October 1994 April 1997	manager for the Company's audit, the Company requests that Supervisory Board Member. rofile, position and responsibility at the Company (Significant concurrent positions) Joined Asahi Audit Corporation (currently KPMG AZSA LLC) Registered as a Certified Public Accountant	shareholders Number of the Company's
overseas continuo Candida	finance, and profe usly elect him as a Name	ssional insight as a n Outside Audit & S Brief p October 1994 April 1997	manager for the Company's audit, the Company requests that Supervisory Board Member. rofile, position and responsibility at the Company (Significant concurrent positions) Joined Asahi Audit Corporation (currently KPMG AZSA LLC) Registered as a Certified Public Accountant Registered as a Certified Tax Accountant Established Kawai Chihiro Certified Public Accountant & Tax Accountant Office (currently Bayside Partners	shareholders Number of the Company's
overseas continuo Candida	finance, and profe usly elect him as a Name	ssional insight as a n Outside Audit & S Brief p October 1994 April 1997	<ul> <li>manager for the Company's audit, the Company requests that Supervisory Board Member.</li> <li>rofile, position and responsibility at the Company (Significant concurrent positions)</li> <li>Joined Asahi Audit Corporation (currently KPMG AZSA LLC)</li> <li>Registered as a Certified Public Accountant</li> <li>Registered as a Certified Tax Accountant</li> <li>Established Kawai Chihiro Certified Public Accountant &amp; Tax Accountant Office (currently Bayside Partners Accounting Office)</li> </ul>	shareholders Number of the Company's
overseas continuo Candida	finance, and profe usly elect him as a Name	ssional insight as a n Outside Audit & S Brief pr October 1994 April 1997 July 2006	<ul> <li>manager for the Company's audit, the Company requests that Supervisory Board Member.</li> <li>rofile, position and responsibility at the Company (Significant concurrent positions)</li> <li>Joined Asahi Audit Corporation (currently KPMG AZSA LLC)</li> <li>Registered as a Certified Public Accountant</li> <li>Registered as a Certified Tax Accountant</li> <li>Established Kawai Chihiro Certified Public Accountant &amp; Tax Accountant Office (currently Bayside Partners Accounting Office)</li> <li>Representative (current position)</li> </ul>	shareholders Number of the Company's
overseas continuo Candida	finance, and profe usly elect him as a Name (Date of birth)	ssional insight as a n Outside Audit & S Brief pr October 1994 April 1997 July 2006	<ul> <li>manager for the Company's audit, the Company requests that Supervisory Board Member.</li> <li>rofile, position and responsibility at the Company (Significant concurrent positions)</li> <li>Joined Asahi Audit Corporation (currently KPMG AZSA LLC)</li> <li>Registered as a Certified Public Accountant</li> <li>Registered as a Certified Tax Accountant</li> <li>Established Kawai Chihiro Certified Public Accountant &amp; Tax Accountant Office (currently Bayside Partners Accounting Office)</li> <li>Representative (current position)</li> <li>Founded Bayside Partners Co., Ltd.</li> </ul>	shareholders Number of the Company's
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Ms. Chihiro Kawai has experience working at an audit firm and has also established and served as the representative of an accounting office.

Since the Company decided that she could reflect her expertise and experience in finance and accounting as a Certified Public Accountant and Certified Tax Accountant, combined with a unique perspective as a woman as a manager for the Company's audit, the Company requests that shareholders elect her as an Outside Audit & Supervisory Board Member.

- Notes: 1. The candidate marked with \* is a candidate for newly appointed Audit & Supervisory Board Member.監査役
  - 2. There are no special conflicts of interest between any of the candidates and the Company.
  - 3. Mr. Kengo Takano and Ms. Chihiro Kawai are the candidates for Outside Audit & Supervisory Board Member.
  - 4. Mr. Kengo Takano is currently an Outside Audit & Supervisory Board Member of the Company, and his term in office as an Outside Audit & Supervisory Board Member will be 4years at the conclusion of the Annual Meeting of Shareholders.
  - 5. Mr. Kengo Takano satisfies the requirements for independent executive officer as specified by the Tokyo Stock Exchange, Inc. and as he is not likely to have any conflicts of interest with general shareholders the Company plans to register him as independent executive officer with the Tokyo Stock Exchange, Inc. In addition, since Ms. Chihiro Kawai satisfies the requirements for independent executive officer as specified by the Tokyo Stock Exchange, Inc. and as she is not likely to have any conflicts of interest with general shareholders the Company plans to register her as independent executive officer with the Tokyo Stock Exchange, Inc. and as she is not likely to have any conflicts of interest with general shareholders the Company plans to register her as independent executive officer with the Tokyo Stock Exchange, Inc.
  - 6. The Company has concluded a Directors and Officers Liability Insurance Contract stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company under which all Directors and Audit & Supervisory Board Members of the Company and the Company group are the insured. The said insurance contract will compensate for damages and legal costs, etc. incurred by the insured as a result of a claim for damages due to actions (including nonfeasance) conducted by the insured based on his or her position as an officer, etc. of the Company. Each candidate will become the insured of the said insurance contract if elected to assume office as Director. The said insurance contract will also be renewed with the same contents upon its subsequent renewal.

## Agenda No. 5: Election of Accounting Auditor

KPMG AZSA LLC, our Accounting Auditor, will retire from its position upon conclusion of this Annual General Meeting of Shareholders due to the expiration of its term of service. Therefore, based on the decision of the Board of Auditors, we respectfully request your approval to appoint Ernst & Young ShinNihon LLC as the new Accounting Auditor.

The reason the Board of Auditors selected Ernst & Young ShinNihon LLC as the candidate for Accounting Auditor is that, after considering the length of the current Auditor's tenure and reviewing proposals from multiple audit firms including the current auditor, it was determined that appointing Ernst & Young ShinNihon LLC would provide a fresh perspective on the audit. Furthermore, taking into comprehensive consideration the firm's expertise, independence, quality control system, and scale, Ernst & Young ShinNihon LLC was judged to be the most suitable candidate as the Company's Accounting Auditor.

The candidate for Accounting Auditor is as follows.

(As of March 31, 2025)

Name	Ernst & Young ShinNihon LLC					
Address of principal office	1-1-2 Yurakucho, Chiyoda-ku, Tokyo					
	April 1, 2000	Showa Ota & Co. (established in October 1985 after the merger of Tetsuzo Ota & Co. (established in January 1967) and Showa Audit Corporation (established in December 1969)) and Century Audit Corporation (established in January 1986) merged to establish Century Ota Showa & Co.				
History	July 1, 2001	Changed name from Century Ota Showa & Co. to ShinNihon & Co.				
	July 1, 2008	Transitioned to a limited liability audit corporation, and changed name from ShinNihon & Co. to Ernst & Young ShinNihon LLC				
	July 1, 2018	Changed name to Ernst & Young ShinNihon LLC (Japanese name only)				
	Certified Public Accountants:	3,137				
	Partly-qualified accountants:	1,226				
	Others:	2,042				
	Total:	6,405				
Profile	Number of Affiliated Companies:	3,850				
	Capital:	1,186 million yen				
	Offices Overseas: Domestic:	43 locations including New York 17 locations including Tokyo				

## Skill matrix of each officer

	sin mau i	x of each office	1								
				Key experience and expertise							
NO	Name	Scheduled	Gender	Corporate	Governance/	Finance	SDGs/	Entertainm	ent business	Amusement business	Real estate business
		Position	Gender	management	risk management	/accounting	sustainability/ diversity	Creation of IP	Expansion of IP	Amusement facilities/ Pachinko & Pachislot	Real estate management/ operation
1	Keiko Erikawa	Director and Chairman Emeritus	Female	•	•	•	•	•	•		●
2	Yoichi Erikawa	Chairman (Representative Director) & Chairman of the Board of Directors	Male	•	•	•	•	•	•		•
3	Hisashi Koinuma	President and CEO (Representative Director)	Male	•	•		•	•	•	•	
4	Mei Erikawa	Managing Director & CSuO	Female	•	•		•	•	•		•
5	Yasuharu Kakihara	Director & Advisor	Male	•	•		•				/
6	M a s a o T e j i m a	Outside Director (independent executive officers)	Male	•	•		•				
7	H i r o s h i Kobayashi	Outside Director (independent executive officers)	Male	•	•		•				
8	Tatsuo Sato	Outside Director (independent executive officers)	Male	•	•		•			/	/
9	Michiaki Ogasawara	Outside Director (independent executive officers)	Male		•		•				
10	Fumiko Hayashi	Outside Director (independent executive officers)	Female	•	•		•				
11	*Shino Uenuma	Outside Director (independent executive officers)	Female		•		•				
12	Seinosuke Fukui	Audit & Supervisory Board Member (Full-time)	Male	•	•		•		/		
13	Masaki Kimura	Outside Audit & Supervisory Board Member (Fulltime, independent executive officers)	Male		•	•	•				
14	Kengo Takano	Outside Audit & Supervisory Board Member (independent executive officers)	Male	•	•	•					
15	*Chihiro Kawai	Outside Audit & Supervisory Board Member (independent executive officers)	Female		•	•	•				

Notes: The candidates marked with \* are candidates for newly appointed Directors or Audit & Supervisory Board Members.