Securities Code: 3635

June 3, 2019

To Our Shareholders:

1-18-12 Minowa-cho, Kouhoku-ku, Yokohama-shi,

Kanagawa

KOEI TECMO HOLDINGS CO., LTD.

Yoichi Erikawa, President & CEO (Representative

Director)

Notice of the 10th Annual Meeting of Shareholders

The Company hereby invites shareholders to attend the 10th Annual Meeting of Shareholders as described below.

If you are unable to attend the meeting on that date, you may also exercise your voting rights in writing or by electromagnetic means (such as on the Internet).

We kindly request you read the following Reference Document for the Annual Meeting of Shareholders, and exercise your voting rights by any of the methods described in the "Information on Exercise of Voting Right" (pages 3 and 4) no later than Tuesday, June 18, 2019 at 6:00 p.m.

Date: Wednesday, June 19, 2019 at 10:00 a.m.

Venue: 3-7 Minatomirai 2-chome, Nishi-ku, Yokohama-shi, Kanagawa

The Yokohama Bay Hotel Tokyu 2nd basement, Ambassador's Ballroom

(Please see the "Venue Information Map for the Annual Meeting of

Shareholders.")

Purposes:

Items to be reported: 1. The business report, the consolidated financial statements and the

results of consolidated financial statement audits by the Accounting Auditor and the Audit & Supervisory Board for the 10th business period (April 1, 2018 to March 31, 2019)

2. The non-consolidated financial statements

for the 10th business period (April 1, 2018 to March 31, 2019)

Items to be resolved:

Agenda No. 1: Appropriation of Retained Earnings

Agenda No. 2: Election of Eleven (11) Directors

- We would like to hold the meeting in light clothes (Cool Biz), so please attend the meeting in light clothes.
- Since the following information has been posted on the Company's Internet website (https://www.koeitecmo.co.jp/) in accordance with the laws, ordinances and provisions of Article 17 of the Articles of Incorporation, the documents provided in association with this notice do not contain such information.
 - (i) Matters concerning the Subscription Rights to Shares, etc. of the Company
 - (ii) System to ensure the properness of business and the operating state of such system
 - (iii) Notes to the Consolidated Financial Statements
 - (iv) Notes to the Non-consolidated Financial Statements
- If there are any revisions to the Reference Document for the Annual Meeting of Shareholders, the business report, and/or the consolidated and the non-consolidated financial statements, such revisions will be listed on the Company's website mentioned above.
- If you exercise your voting rights redundantly by means of a voting right exercise document and on the Internet, we will treat the exercise of voting rights on the Internet as effective.
- If you exercise your voting rights more than once on the Internet, we will treat the most recent exercise of voting rights as effective.
- We would like to hold the business explanatory meeting at the same venue after the close of the Annual Meeting of Shareholders to deepen your understanding about the Company's management policy, so please continuously participate in the meeting.
- We will post the results of the resolution of the Annual Meeting of Shareholders on the Company's website mentioned above instead of sending a notice of resolution.

Reference Document for the Annual Meeting of Shareholders

Agenda No. 1: Appropriation of Retained Earnings

We believe that returning profit to our shareholders is one of the most important principles for management and our basic policy regarding this passing on of profits is "a consolidated yearly dividend payout of 50% with stock buyback included, or a yearly dividend of 50 yen/stock."

On April 1, 2019, we celebrated the 10th anniversary of the merger. Our performance was better than we had initially expected for the 10th business period, and our profit has set new records for the 9th consecutive year. We greatly appreciate that this is due to the support of all those concerned, including our shareholders.

Accordingly, to express our gratitude to our shareholders, the Company would like to set the year-end dividend amount for the 10th business period at 55 yen/stock in total, which comprises of an ordinary dividend of 50 yen and a memorial dividend of 5 yen.

- Type in which dividends are paid Cash payment
- 2. Allocation of dividends and total amount of dividends

The Company will disburse 55 yen per common share (comprising of an ordinary dividend of 50 yen and a memorial dividend of 5 yen).

- In this case, the total amount of dividends will be 6,952,213,455 yen.
- 3. Effective date on which dividends are disbursed from retained earnings June 20, 2019

Agenda No. 2: Election of Eleven (11) Directors

The term of office for all leven (11) Directors will expire at the conclusion of the Annual Meeting of Shareholders. Moving forward, the Company requests the election of eleven (11) Directors.

The candidates for Director are as follows.

Candida te No.	Name (Date of birth)	Brief p	rofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		July 1978	Senior Executive Director, KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)	
		June 1992	Deputy-president (Representative Director), KOEI Co., Ltd.	
		April 1999	President (Representative Director), KOEI Co., Ltd.	
		June 2000	Deputy-chairman (Director), KOEI NET CO., Ltd. (currently known as KOEI TECMO NET CO., LTD.)	
		June 2001	Chairman (Representative Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)	
			Chairman (Director), KOEI NET CO., Ltd. (currently known as KOEI TECMO NET CO., LTD.)	
			Board Director Chairman and CEO, KOEI Corporation (currently known as KOEI TECMO AMERICA Corporation)	
		June 2005	Chairman (Founder and Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)	
		April 2006	Chairman Emeritus (Founder Director), KOEI Co., Ltd. Chairman Emeritus (Director), KOEI NET CO., Ltd. (currently known as KOEI TECMO NET CO., LTD.)	
	Keiko Erikawa	April 2009	Director, the Company	
1	(January 3,	June 2009	Chairman Emeritus (Director), the Company	2,646,055
	1949)	January 2011	Chairman Emeritus (Director), KOEI TECMO GAMES CO., LTD.	
			Chairman Emeritus (Director), KOEI TECMO WAVE CO., LTD.	
		June 2013	Chairman (Representative Director), KOEI TECMO GAMES CO., LTD.	
			Chairman (Representative Director), the Company (current position)	
		June 2014	Board Director, TECMO KOEI EUROPE LIMITED (currently known as KOEI TECMO EUROPE LIMITED) (current position)	
		April 2015	Chairman Emeritus (Director), KOEI TECMO GAMES CO., LTD. (current position)	
		November 2015	Senior Executive Director (Representative Director), KOYU HOLDINGS CO., LTD. (current position)	
		(Significant concu	arrent positions)	
		Senior Executive CO., LTD.	Director (Representative Director), KOYU HOLDINGS	
		Chairman Emeritu	ıs (Director), KOEI TECMO GAMES CO., LTD.	
		Board Director, K	OEI TECMO EUROPE LIMITED	

[Reasons for electing the person as candidate for Director]

Since the foundation of KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.), Ms. Keiko Erikawa has endeavored to develop the Company and strengthen the management base as manager and financial officer. In addition, because of her devotion to improving the status of and developing the entire game industry through various industry organizations, she was awarded the Medal with Blue Ribbon at "2015 Fall's Medal of Honor" ceremony.

She has her own point of view as female manager, abundant experience in management, and the Company decided that she is integral for the development and further improvement of corporate value and requests that shareholders continuously elect her as Director.

Candida te No.	Name (Date of birth)	Brief p	rofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		July 1978	President (Representative Director), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.) (established)	
		April 1999	Chairman (Representative Director), KOEI Co., Ltd.	
i		June 2001	Lead Advisor (Director), KOEI Co., Ltd.	
		June 2005	Lead Advisor (Founder Director), KOEI Co., Ltd.	
1		April 2009	Director, the Company	
i		June 2009	Lead Advisor (Director), the Company	
		November 2010	President & CEO (Representative Director), the Company (current position)	
			President (Representative Director), KOEI TECMO GAMES CO., LTD.	
•			Director, KOEI TECMO WAVE CO., LTD.	
			Director, KOEI TECMO NET CO., LTD.	
			Board Director President and COO, TECMO KOEI AMERICA Corporation (currently known as KOEI TECMO AMERICA Corporation)	
	Yoichi Erikawa		(current position)	
2	(October 26, 1950)	December 2010	Board Director President and COO, TECMO KOEI EUROPE LIMITED (currently known as KOEI TECMO EUROPE LIMITED) (current position)	2,733,967
		April 2015	Chairman (Representative Director) (CEO), KOEI TECMO GAMES CO., LTD. (current position)	
		November 2015	President (Representative Director), KOYU HOLDINGS CO., LTD. (current position)	
		April 2018	Chairman Emeritus (Director), KOEI TECMO WAVE CO., LTD. (current position)	
			Chairman (Representative Director), KOEI TECMO NET CO., LTD. (current position)	
		(Significant concu	urrent positions)	
		President (Repres	entative Director), KOYU HOLDINGS CO., LTD.	
		Chairman (Repres	sentative Director) (CEO), KOEI TECMO GAMES CO.,	
		Chairman Emeritu	us (Director), KOEI TECMO WAVE CO., LTD.	
		Chairman (Repres	sentative Director), KOEI TECMO NET CO., LTD.	
1		Board Director Pr	resident and COO, KOEI TECMO AMERICA Corporation	
	<u> </u>	Board Director Pr	resident and COO, KOEI TECMO EUROPE LIMITED	

Since the foundation of KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.), Mr. Yoichi Erikawa has provided strong leadership and led the development of the Company as manager. In addition, he created a lot of video games representing the Company group including "Nobunaga's Ambition" and "Romance of the Three Kingdoms" as video game producer KOU SHIBUSAWA, and has endeavored to improve the corporate value of the Company as an entertainment company.

The Company decided that he is integral for the development and further improvement of corporate value of the Company because he is a manager with abundant experience in management and an exceptional video game producer, and requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief	profile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned	
		April 1994	Joined KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)		
		April 2006	Executive Officer, KOEI Co., Ltd.		
		July 2008	Managing Executive Officer, KOEI Co., Ltd.		
		June 2009	Executive Officer, the Company Executive Officer, TECMO, Ltd.		
		April 2010	Managing Executive Officer, KOEI TECMO GAMES CO., LTD.		
		April 2011	Senior Executive Director, KOEI TECHMO GAMES CO., LTD.		
	Hisashi Koinuma (October 2, 1971)	June 2012	Director, the Company		
		June 2013	Deputy-president (Director), KOEI TECMO GAMES CO., LTD.		
		April 2015	President (Representative Director) (COO), KOEI TECMO GAMES CO., LTD. (current position)		
3		(October 2,	Board Director, KOEI TECMO AMERICA Corporation (current position)	35,568	
			Board Director, KOEI TECMO EUROPE LIMITED (current position)		
		April 2018	Deputy-president (Representative Director), the Company (current position)		
				Chairman (Representative Director), KOEI TECMO WAVE CO., LTD. (current position)	
				President (Representative Director), KOEI TECMO NET CO., LTD. (current position)	
		(Significant cor	neurrent positions)		
		President (Representative Director) (COO), KOEI TECMO GAMES CO., LTD.			
		Chairman (Rep	resentative Director), KOEI TECMO WAVE CO., LTD.		
		President (Repr	resentative Director), KOEI TECMO NET CO., LTD.		
		Board Director,	KOEI TECMO AMERICA Corporation		
		Board Director,	KOEI TECMO EUROPE LIMITED		

After joining KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.), Mr. Hisashi Koinuma has gained field experience as video game developer and led the entertainment business, which is the Company group's core business, by developing video games representing the Company group including the "Warriors series" and producing collaborative products using the IP of other companies.

He is the person who leads the next-generation management and the Company decided that he is necessary for the development and further improvement of corporate value of the Company and requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief p	orofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		May 2002	Joined KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)	
	l		Executive Officer, KOEI Co., Ltd.	
	l	April 2006	Managing Executive Officer, KOEI Co., Ltd.	
		January 2008	Board Director, KOEI Corporation (currently known as KOEI TECMO AMERICA Corporation) (current position)	
	Kenjiro Asano (July 24, 1960)	April 2009	Executive Officer and CFO, the Company	
			Senior Executive Director (Executive Officer), KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.)	
4		April 2010	Senior Executive Officer and CFO, General Manager of Business Administration Division, the Company (current position)	9,744
			Senior Executive Director, KOEI TECMO WAVE CO., LTD.	
		April 2017	Director, KOEI TECMO GAMES CO., LTD. (current position)	
		June 2018	Director, Executive Officer and CFO, General Manager of Business Administration Division, the Company (current position)	
	l	(Significant concurrent positions)		
	l	Director, KOEI TECMO GAMES CO., LTD.		
	<u> </u>	Board Director, I	KOEI TECMO AMERICA Corporation	

After joining KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.), Mr. Kenjiro Asano has gained experience and achieved satisfactory results mainly as person responsible for the administrative department and, after the management integration, supported the management of the Company as CFO.

He has a good track record as CFO and General Manager of Business Administration Division, and the Company has decided that he is necessary for the development and further improvement of corporate value and requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief	Brief profile, position and responsibility at the Company (Significant concurrent positions)	
		April 2001	Joined TECMO, Ltd.	
		April 2010	Executive Officer, KOEI TECMO GAMES CO., LTD.	
	Yosuke Hayashi	April 2017	Managing Executive Officer, KOEI TECMO GAMES CO., LTD.	
5	(February 9, 1979)	April 2018	Senior Executive Officer (Director), KOEI TECMO GAMES CO., LTD. (current position)	5,904
		June 2018	Director, the Company (current position)	
		(Significant con	current positions)	
		Senior Executiv	e Officer (Director), KOEI TECMO GAMES CO., LTD.	

After joining TECMO, Ltd., Mr. Yosuke Hayashi has gained field experience as a video game developer and recently led $\,\omega$ -Force and Team NINJA, engaged in the development of major titles including "Nioh", and significantly contributed to the creation and development of global IP.

He is a person who plays a role in next-generation management and the Company has decided that he is necessary for the development and further improvement of corporate value and requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief p	rofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		March 2003 June 2003 June 2004	Director, TECMO WAVE CO., LTD. (currently known as KOEI TECMO WAVE CO., LTD.) Director, TECMO, Ltd. Managing Director, TECMO, Ltd.	
			Managing Director, TECMO WAVE CO., LTD. (currently known as KOEI TECMO WAVE CO., LTD.)	
		April 2005	Senior Executive Director (Representative Director), TECMO WAVE CO., LTD.	
	Kazuyoshi Sakaguchi (February 20, 1958)	January 2006	President (Representative Director), TECMO WAVE CO., LTD. (current position)	
		November 2008	Managing Executive Officer, TECMO, Ltd.	
		January 2009	President (Representative Director), TECMO, Ltd.	
6		April 2009	Director, the Company (current position)	27,984
O			Director, KOEI Co., Ltd. (currently known as KOEI TECMO GAMES CO., LTD.) (current position)	27,501
		January 2010	Board Director, TECMO KOEI AMERICA Corporation (currently known as KOEI TECMO AMERICA Corporation)	
		April 2010	Director, KOEI TECMO NET CO., LTD.	
			Board Director, TECMO KOEI EUROPE LIMITED (currently known as KOEI TECMO EUROPE LIMITED)	
		April 2013	President (Representative Director), KOEI TECMO NET CO., LTD.	
		(Significant concu	urrent positions)	
		Director, KOEI T	ECMO GAMES CO., LTD.	
		President (Repres	entative Director), KOEI TECMO WAVE CO., LTD.	

Mr. Kazuyoshi Sakaguchi successively worked in different important posts at group companies, and has gained experience in management and achieved management performance, and also been engaged in the amusement facilities operation business, SP business and business for expansion of game software sales.

He has abundant experience, having engaged in more than one business as manager, and the Company decided that he is necessary for the expansion of the business of the Company and requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief p	Brief profile, position and responsibility at the Company (Significant concurrent positions)	
		June 2010	Audit & Supervisory Board Member, KOEI TECMO GAMES CO., LTD.	
	Mei Erikawa (April 30, 1976)	July 2013	Director, KOEI TECMO GAMES CO., LTD. (current position)	
		June 2015	Director, the Company (current position)	
7		November 2015	Director, KOYU HOLDINGS CO., LTD.	1,571,760
		April 2017	Managing Director, KOYU HOLDINGS CO., LTD. (current position)	
		(Significant concu	arrent positions)	
		Managing Directo	or, KOYU HOLDINGS CO., LTD.	
		Director, KOEI T	ECMO GAMES CO., LTD.	

Ms. Mei Erikawa has gained experience in management as Director of the Company and KOEI TECMO GAMES CO., LTD. and led Ruby Party and endeavored to develop IPs in many fields as a person responsible for the development of video games and planning and operation of events mainly targeted at women.

The Company decided that she is necessary to expand the business of the Company and promote women's participation in business of the Company group from her unique point of view as a woman and requests that shareholders continuously elect her as Director.

		1		
		June 2001	Audit & Supervisory Board Member, TECMO, Ltd.	
		June 2004	Director, TECMO, Ltd.	
		March 2006	Director, TECMO WAVE CO., LTD. (currently known as KOEI TECMO WAVE CO., LTD.)	
		March 2007	Chairman (Representative Director), TECMO, Ltd.	
	Yasuharu Kakihara (December 30, 1970)	September 2008	Chairman (Representative Director) and President, TECMO, Ltd.	455,466
8		January 2009	Chairman (Representative Director), TECMO, Ltd.	
0		April 2009	Chairman (Representative Director), the Company	
		April 2011	Chairman (Representative Director), KOEI TECMO GAMES CO., LTD.	
		June 2013	Director & Advisor, KOEI TECMO GAMES CO., LTD. (current position)	
			Director & Advisor, the Company (current position)	
		(Significant concu	arrent positions)	
		Director & Adviso	or, KOEI TECMO GAMES CO., LTD.	

[Reasons for electing the person as candidate for Director]

Mr. Yasuharu Kakihara has experience and achieved results as Chairman (Representative Director) of the Company and KOEI TECMO GAMES CO., LTD.

Since the Company decided that he could give advice about the management of the Company and supervise the management of the Company as a manager who had successively worked in different important posts at the Company and the group companies, the Company requests that shareholders continuously elect him as Director.

Candida te No.	Name (Date of birth)	Brief profile, position and responsibility at the Company (Significant concurrent positions)		Number of the Company's shares owned
		April 1982	Joined Hakuhodo Inc.	
		March 1992	President (Representative Director), Aldus K.K. (currently known as Adobe Systems Co., Ltd.)	
	Masao Tejima (November 18, 1957)	November 1994	President (Representative Director), Macromedia, Inc. (currently known as Adobe Systems Co., Ltd.)	
		February 2001	President (Representative Director), T&T Corporation (current position)	
9		June 2004	President (Representative Director), Parsek & AT K.K. (currently known as Parsek K.K.) (current position)	288
		March 2006	Representative Director and CEO, OpenTable, Inc.	
		June 2014	Outside Director, the Company (current position)	
		May 2015	Outside Director, zetton Inc. (current position)	
		(Significant concu	arrent positions)	
		President (Repres	entative Director), T&T Corporation	
		President (Repres	entative Director), Parsek K.K.	
		Outside Director,	zetton Inc.	

Mr. Masao Tejima established a number of businesses in the fields of IT and marketing, and also engaged in the management and public offering of companies listed on the NASDAQ as a member of management at the head offices of 3 U.S. companies, and successively worked in different important posts such as representing the Japanese corporations of such companies.

Since the Company decided that he could give advice about the management of the Company and supervise the management of the Company from a practical and multilateral perspective utilizing his abundant experience and broad knowledge as a global manager, the Company requests that shareholders continuously elect him as Outside Director.

		April 1980	Joined Nomura Securities Co., Ltd.	
		January 1991	Joined SQUARE CO., LTD. (currently known as SQUARE ENIX CO., LTD.)	
		April 1991	Director, SQUARE CO., LTD.	8,280
10	Hiroshi Kobayashi (April 5, 1957)	January 2000	Joined DOWANGO Co., Ltd.	
10		May 2000	Director, DOWANGO Co., Ltd.	
	(14)113, 1337)		President (Representative Director), DOWANGO Co., Ltd.	
		December 2012	Director & Consultant, DOWANGO Co., Ltd.	
		June 2015	Outside Director, the Company (current position)	

[Reasons for electing the person as candidate for Outside Director]

Mr. Hiroshi Kobayashi successively worked in different important posts in the ever-changing entertainment industry for a long time

Since the Company decided that he could give advice about the management of the Company and supervise the management of the Company utilizing his abundant experience and broad knowledge as a manager, the Company requests that shareholders continuously elect him as Outside Director.

Candida te No.	Name (Date of birth)	Brief pr	rofile, position and responsibility at the Company (Significant concurrent positions)	Number of the Company's shares owned
		May 1986	Director, Kadokawa Media Office K.K.	
		June 1992	Managing Director (Representative Director), Kadokawa Media Office K.K.	
		October 1992	Representative Director, MediaWorks, Inc.	
		June 1999	Director, Kadokawa Shoten Publishing Co., Ltd. (currently known as KADOKAWA CORPORATION)	
		April 2000	President (Representative Director), Toys Works K.K.	
		September 2000	Auditor, DOWANGO Co., Ltd.	
		April 2003	President (Representative Director), Character and Anime.com (currently known as chara-ani corporation)	
		June 2004	President (Representative Director), MediaLeaves, Inc.	
			Chairman (Representative Director), Enterbrain K.K.	
	Tatsuo Sato (September 18, 1952)	April 2005	Chairman (Representative Director), MediaWorks, Inc.	
		October 2005	Chairman (Representative Director), FUJIMI SHOBO	
11		December 2005	President (Representative Director), Kadokawa Mobile K.K. (currently known as BOOK WALKER Co., Ltd.)	_
		February 2006	Chairman, President (Representative Director), MediaLeaves, Inc.	
			President (Representative Director), ASCII, K.K.	
		April 2008	President (Representative Director), KADOKAWA GROUP HOLDINGS, INC. (currently known as KADOKAWA CORPORATION)	
		December 2009	Director, DOWANGO Co., Ltd.	
		October 2014	Representative Director and President, KADOKAWA DWANGO CORPORATION	
		June 2015	Representative Director and Chairman, KADOKAWA DWANGO CORPORATION	
		April 2016	President, KADOKAWA DWANGO educational corporation	
		June 2017	Director, Member of the Board, KADOKAWA DWANGO CORPORATION	
	<u> </u>	June 2018	Outside Director, the Company (current position)	

Mr. Tatsuo Sato has successively worked in different important posts in the Kadokawa Group, an integrated entertainment business group, for a long time.

Since the Company decided that he could provide advice on management of the Company and supervise management of the Company utilizing his abundant experience and broad knowledge as a manager, the Company requests that shareholders continuously elect him as an Outside Director.

Notes: 1. There are no special conflicts of interest between any of the candidates and the Company.

- 2. The above-mentioned columns for "Brief profile, position, and responsibility at the Company (Significant concurrent positions)" for Ms. Keiko Erikawa, Mr. Yoichi Erikawa, and Ms. Mei Erikawa, have descriptions including their positions and responsibilities when they are persons who execute duties at present, or for the past five years in KOYU HOLDINGS CO., LTD., which is the parent of our company, and its subsidiaries.
- 3. Mr. Masao Tejima, Mr. Hiroshi Kobayashi and Mr. Tatsuo Sato are the candidates for Outside Director.
- 4. Mr. Masao Tejima, Mr. Hiroshi Kobayashi and Mr. Tatsuo Sato are currently Outside Directors of the Company, and their term in office as Outside Directors will be 5 years, 4 years and 1 year, respectively, at the conclusion of the Annual Meeting of Shareholders.
- 5. The Company has registered Mr. Masao Tejima, Mr. Hiroshi Kobayashi and Mr. Tatsuo Sato as independent executive officers as specified by the Tokyo Stock Exchange, Inc. The Company will continue to appoint them as independent executive officers in the event that they are re-elected.